



Kent and Medway

NHS and Social Care Partnership Trust

Information Governance & Records Management Department

St Michaels House

St Michaels Road

Sittingbourne

Kent

ME10 3DW

Tel: 01795 514525

Sent via email

Email: kmpt.inforaccess@nhs.net

Website: www.kmpt.nhs.uk

Dear [REDACTED]

Request for Information

I write further to your request FOI ID 33237 under the Freedom of Information Act 2000 regarding:-

Equality, Diversity and Inclusion

Your request is set out below:

1. The number of employees within the Kent and Medway NHS and Social Care Partnership Trust whose job roles formally require them to address issues of Equality, Diversity and Inclusion (EDI), including but not limited to all staff whose job title has 'EDI' 'Equality' 'Diversity' or 'Inclusion' in it, as well as all remuneration costs for these roles.
2. Does your trust have an EDI strategy, a diversity strategy, or any other strategy aimed at increasing the amount of female, BAME, LGBT+, or disabled employees?
3. What are the costs related to the development and implementation of these strategies?
4. Is your trust involved in any other project or initiative aimed at promoting diversity, in terms of gender, ethnicity, nationality, sexual preference or able-bodiedness, and if so, what are the costs related to these projects or initiatives?

Kent and Medway NHS Social care and Partnership Trust is currently reviewing the strategy above and therefore believe this information is exempt from disclosure under Section 22 (Information intended for future publication), because the information will be published at a future date. Therefore we will be applying Section 22 of the FOI Act. Section 22(1) states "Information is exempt information if (a) the information is held by the public authority with a view to its publication, by the authority or any other person, at some future date (whether determined or not)".

I confirm that the information above completes your request under the Freedom of Information Act 2000. I am also pleased to confirm that no charge will be made for this request.

If you have any questions or concerns or are unhappy with the response provided or the service you have received you can write to the Head of Information Governance at the address on top of this letter. If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision.

We are proud to be smoke free

Trust Chair – Dr Jackie Craissati

Chief Executive – Helen Greatorex

Yours Sincerely

On Behalf of
The Information Governance Department